

PATENT

Paper No.

File: Ryan-P1-04

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

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Inventor : Raymond B. Ryan  
Serial No. : 10/816,014  
Filed : April 1, 2004  
For : EQUITY BASED INCENTIVE COMPENSATION PLAN  
COMPUTER SYSTEM  
Group Art Unit : 3692  
Examiner : MERCHANT, Shahid R.

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MS: Fee Amendment  
Commissioner of Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

**AMENDMENT AND RESPONSE**

S I R :

In response to the Office Action mailed on December 22, 2008, in the above-referenced patent application, please reconsider the application in view of that which is set forth below. It is believed that no new matter has been added.